DEPARTMENT OF INDUSTRIAL RELATIONS Division of Labor Statistics and Research 455 Golden Gate Avenue, 9<sup>th</sup> Floor San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

P.O. Box 420603 CA 94142-0603

## TRAVEL & SUBSISTENCE PROVISIONS

### FOR

# LIGHT FIXTURE MAINTENANCE: ALL CLASSIFICATIONS

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, EL DORADO, FRESNO, GLENN, KINGS, LAKE, LASSEN, MADERA, MARIN, MENDOCINO, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, TULARE, YOLO, AND YUBA COUNTIES

#### RECEIVED

Department of Industrial Relations

DEC 09 2010

Div. of Labor Statistics & Research Chief's Office

# Northern California

Fixture Maintenance

Agreement

July 1, 2010 to June 30, 2013

#### Travel

#### Section 7

All travel time shall be paid for at the applicable rate.

(a) When an employee is asked to report to a new job site, he/she will be paid the following travel expenses:

0-25 air miles-\$.0

26-45 air miles-\$6.00/day

46-60 air miles-\$12.00/day

61 or over-\$22.00/day

When an employee is reassigned and required to provide his own transportation, he will be reimbursed for the cost of that transportation or paid for mileage at the rate set by the Internal Revenue Service.

The employee shall reconcile the advances against actual expenses and shall return any overages to the Employer, and the Employer shall reimburse the employee for any money owed the employee.

(b) On all jobs requiring the employee to remain away from home overnight, the Employer shall provide for all expenses actually incurred for board, lodging, and other necessary expenses and shall advance the employee a minimum of sixty dollars (\$60.00) per day. The employee shall reconcile the advances against actual expenses and shall return any overages to the Employer, and the Employer shall reimburse the employee for any money owned the employee. Travel pay is due when an employee is reassigned during the shift from the place to which he reported.

(c) If a worker is hired in the geographical area of a principal office, miles will be computed per the current agreement from the principal office. If a worker is hired in a jurisdiction where the contractor does not have his principal office, mileage will be computed from the IBEW local office having local jurisdiction.